

Superintendent's Letter
Tuesday, July 18, 2017

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its regular board meeting on Monday, July 17, 2017 were the following:

7.0 Human Resources (Motion Carried)

7.1 Appointment of New Superintendent

Approved entering into a five year agreement with Dr. Richard H. Faidley as Superintendent of Schools in the Wilson School District beginning July 18, 2017 at a starting annual salary of \$185,000 per attached agreement.

Oath of Office – New Superintendent - Judge James M. Lillis

11.0 Finance (Motion Carried)

11.1 Approved and accepted the proposals received from First National Bank of Pennsylvania dated June 30, 2017 for the following: (1) General Obligation Note Series A of 2017 in the principal amount of \$2,645,000 for purposes of currently refunding all or a portion of the School District's outstanding General Obligation Bonds, Series of 2011; (2) General Obligation Note Series B of 2017 in the principal amount of \$5,000,000 for purposes of financing capital projects of the School District, including without limitation, roof repairs, replacements or upgrades, floor refinishing, playground upgrades, paving, curb and sidewalk repairs, acquisition of buses, technology upgrades and acquisition of capital equipment, and renovations/upgrades to various buildings and facilities of the School District; (3) General Obligation Note Series A of 2018 in the principal amount of \$9,140,000 for purposes of the advanced refunding of a portion of the School District's General Obligation Bonds, Series B of 2013; and (4) General Obligation Note Series B of 2018 in the principal amount of \$9,650,000 for purposes of the current refunding of all or a portion of the School District's General Obligation Bonds, Series of 2014.

4.0 Ratified/Approved the following: (Consent)

4.1 a) Granted permission to approve students to attend the trip to China from March 16 - March 30, 2018.

b) Granted permission to approve students to attend the European Studies Trip from June 21- June 30, 2018.

5.0 Superintendent's Report (Personnel/Program Recommendations) (Motions Carried)
#5.1 - #5.7 (Roll Call) and #5.8 (Roll Call) individual votes

5.1 Resignations

Julia Braun, Special Education Instructional Assistant – Cornwall Terrace, effective 6/9/17

Michael Hennigan, 3rd Grade Teacher - Shiloh Hills, effective 7/7/17

Tracie Koch, Library Assistant – High School, effective July 21, 2017

Margaret Lindsey, Chief Operations Officer, effective 6/30/17

Holly Lorchek, Secondary Special Education Supervisor, effective 9/5/17

Rachel Lorenz, Child Care School Age Assistant, effective 6/29/17

Natalie Woodward, VB Coach, effective 9/8/17

5.2 Change of Status

Penny Azzarello, to Food Service Worker, WMS, 27.5 hrs/wk, effective 8/16/17 (replaces Angela LaPurma who resigned)

Stephanee Billman, 4th Grade Teacher, to 3rd Grade Teacher – Shiloh Hills, effective 8/23/17 (replaces Michael Hennigan who resigned)

Stephanie Brown, to Breakfast Cashier, SMS, 6.25 hrs/wk, eff. 8/16/17 (replaces Deb Gaston who resigned)

Shireen DeNault, Math Teacher, High School, to Master's Degree, effective 8/23/17

Trevor Fick, 3rd Grade Teacher, Cornwall Terrace, to Master's Degree, effective 8/23/17

Chris Forry, 2nd Grade Teacher (bubble), Cornwall Terrace, to 1st Grade Teacher, Cornwall Terrace, effective 8/23/17

Gina Hoppock, Substitute Bus Aide, to Bus Aide, \$10.04/hr, 30 hours/week, effective 7/1/17

Rachel Mehaffey, Special Education Teacher, HS, to Special Education Teacher, West MS, effective 8/23/17 (replaces Erin Murphy who resigned)

Jeanne Pehlman, to FSW/Cashier, WMS, 22.5 hrs/wk, eff 8/17/17 (replaces Penny Azzarello who transferred)

Tara Raymond, Hourly Teacher, to Social Citizenship Teacher, Whitfield, effective 8/23/17 (replaces James Schalk who transferred)

Steven Rhoades, Interim Instructional Technology Coach, to Science Instructional Technology Coach, effective 8/23/17

James Schalk, Hourly Teacher, to 5th Grade Teacher, Whitfield, Master's +18 credits, CY1, effective 8/23/17 (replaces Kate Cogan who resigned)

Jessica Schnettler, Accounts Payable/Purchasing Specialist, to Accountant, Finance Office, \$46,500/yr, effective 7/18/17 (replaces Lori Castor who was promoted)

Laura Stemko, Cook, to Food Service Worker - Upper House, 26.25 hrs/wk \$10.39/hr, effective 8/28/17

Marianne VanReed, to Food Service Worker - Upper House, 26.25 hrs/wk, eff 8/16/17 (replaces Brenda Keeney who retired)

Kim Wagner, 3rd Grade Teacher, CT, to 2nd Grade Teacher, CT, effective 8/23/17

5.3 Support Staff

Sandra Parsons, Transportation Assistant, \$13.00/hr, 29.5 hours/week, effective 8/7/17 (replaces Archie Ulshafer who transferred)

5.4 Professional Employee Status

Temporary Professional Employees who have fulfilled the requirements of Section 1108 of the School Code of Pennsylvania and are eligible for the status of Professional Employee, effective 6/10/17:

Jamie Motsko

5.5 Professional Hires

a) Erin Aregood

Education

Albright College, Master's Degree in Special Education

Experience

BCIU, ECSS Program – 2005-present

Degree, Credit Year, Salary

Master's, CY 12, \$60,582/yr

Assignment

Special Education Teacher (PE) – High School, effective 8/23/17 (replaces Rosemary Martin who retired)

b) Natalie Arndt

Education

LaSalle University, Bachelor's Degree in Elementary and Special Education

Experience

Student Teacher, Fox Chase Elementary & Thurgood Marshall Elementary School, Spring 2017

Degree, Credit Year, Salary

Bachelor's Degree, CY1, \$44,000/yr

Assignment

Life Skills Teacher (TPE), Whitfield, effective 8/23/17 (replaces Alli Aquila who resigned)

c) Rebecca Balint

Education

Providence College, Elementary & Special Education

Experience

Teacher, The Lewis School of Princeton, June 2014 - present

Degree, Credit Year, Salary

Bachelor's Degree, CY1, \$44,000/yr

Assignment

Learning Support Teacher (TPE), Green Valley, effective 8/23/17 (new position)

d) Maria Diehl

Education

Shippensburg University - English Education

Experience

Student Teacher, Greencastle-Antrim – Spring 2017

Degree, Credit Year, Salary

Bachelor's Degree, Credit Year 1, \$44,000/yr

Assignment

English Teacher (TPE) – High School, effective 8/23/17 (new position)

e) Joshua Falk

Education

Geneva College – Mathematics Education

Experience

Math Teacher, Muscatine High School – 2010-present

Degree, Credit Year, Salary

Bachelor's Degree + 24 credits, CY 8, \$52,550/yr

Assignment

Math Teacher (TPE) – High School, effective 8/23/17 (replaces Charles Trovato who resigned)

f) Elizabeth Fick

Education

Eastern University, Masters in Education

Experience

Preschool Teacher, Lakeside Early Learning

Degree, Credit Year, Salary

Bachelor's Degree, CY 1, \$44,000/yr

Assignment

Gifted/Social Citizenship Teacher (LTS), effective 8/23/17 (replaces Kim Wagner who transferred)

g) Katelyn Jaxheimer

Education

Kutztown University – Special Education & Elementary Education

Experience

Student Teacher, Governor Mifflin and Muhlenberg - Spring 2017

Degree, Credit Year, Salary

Bachelor's Degree, CY1, \$44,000

Assignment

Autistic Support Teacher (TPE) – Shiloh Hills, effective 8/23/17 (replaces Chelsea White who resigned)

h) Lindsey Place

Education

Millersville University – Special Education and Early Childhood Education

Experience

Life Skills Teacher (LTS), Cocalico Middle School, 2016-2017 school year

Learning Support Teacher (Substitute), Owen J. Roberts Middle School, April-June 2016

Degree, Credit Year, Salary

Bachelor's Degree, CY1, \$44,000

Assignment

Learning Support Teacher (TPE) – Southern Middle School, effective 8/23/17 (replaces Stephanie Talotta who resigned)

i) Jesse Rocco

Education

University of Pittsburgh – Mathematics Education

Experience

Math Teacher, Northern York High School, May-June 2017

Substitute Teacher, Northern York High School, August 2016-May 2017

Student Teacher, Riverview School District, August 2015-May 2016

Degree, Credit Year, Salary

Bachelor's Degree, CY1, \$44,000

Assignment

Math Teacher (LTS) – High School, effective 8/23/17 through end of 1st semester (replaces Abby Kalejta while on child-rearing leave)

j) Alexis Schwartz

Education

Kutztown University – Special Education PreK-8 & Elementary Education PreK-4

Experience

Student Teacher – Glenside Elementary, March-May 2017

Student Teacher – John S. Clarke Elementary, January-March 2017

Degree, Credit Year, Salary

Bachelor's Degree, CY1, \$44,000/yr

Assignment

Learning Support Teacher (TPE), Shiloh Hills, effective 8/23/17 (replaces Brad Binder who transferred)

k) Lindsay Strause

Education

West Chester University – Bachelor's Degree in Special Education (PreK-8) & Mid Level Math & Language Arts

Experience

Substitute Teacher - Exeter School District, 2016-2017 school year

Degree, Credit Year, Salary

Bachelor's Degree, CY 1, \$44,000/yr

Assignment

Learning Support Teacher (TPE), Southern Middle School, effective 8/23/17 (replaces Chris McAfee who transferred)

5.6 Summer School, ESY, & Transportation

Approve requested personnel, per attached.

5.7 Hourly Teacher

Carrie Bankert, Whitfield, 17 hrs/wk, \$19.22 hr; eff 8/28/17 (replaces Tara Raymond who transferred)

#5.8 (Motion Carried)

5.8 Extracurricular

Sofia Curtis, Community Swim Instructor/Age Group Assistant, \$7.75/hr,

Alyson Hart, Community Swim Instructor, \$7.75/hr.

JT Houser, West Auditorium Manager, \$15.00/hr.

Grace Klick, Community Swim/Lifeguard, \$7.75/hr.

Andrew Thomas, Community Swim/Lifeguard, \$8.25/hr.

6.0 Consent Items (Consent)

6.1 Accepted with gratitude the following donation:

a) \$20.00 from Rochester Institute of Technology for the High School Tech Ed Department.

b) \$200 from Statewide Tax Recovery for a scholarship to a worthy student, Class of 2018.

Roll Call

7.0 Human Resources (Motion Carried)

7.1 *voted on earlier in the agenda*

- 7.2 Authorized** the Superintendent to make employment commitments to qualified applicants for the purpose of filling vacancies that occur after the July 17, 2017 Board meeting with action to be ratified by the Board of Education at the next official meeting.
- 7.3 Approved** the Employee Assistance Program Services Agreement with Family Guidance Center, effective 7/1/17 through 6/30/18, annual administrative fee of \$3,948.75 (\$3.25/employee) plus \$70/hr for additional authorized sessions.
- 7.4 Approved** Jonathan Stenger, Assistant Principal (200 day contract) - West Middle School, to work up to 15 additional days this summer at the daily rate of \$370.53/day prior to July 1, 2017 and \$381.65/day effective July 1, 2017.
- 7.5 Approved** to compensate Catherine Reber at \$16.61/hr for Building Secretarial training, approximately 30 hours, effective 6/30/17.
- 7.6 Approved** the 2017-2018 Discretionary Day cost to teachers at \$176.00.
- 7.7 Approved** the 2017 Special Education Summer Hours as attached.
- 7.8 Approved** the Support Staff Compensation Ranges as attached.

8.0 Pupil Services (Motion Carried)

- 8.1 Ratified** the contract with KidsPeace National Centers, Inc. Private Academic Program, to provide educational services to special education students on an as-needed basis at the per diem rate of \$80.76 per student, for ESY Summer 2017.
- 8.2 Approved** the Settlement Agreement and Release to directly pay the Hillside School an amount up to twenty-four thousand-five hundred dollars (\$24,500.00) for tuition for the 2017-2018 school year, and to pay the Hillside School an amount up to twenty-five thousand, five hundred dollars (\$25,500.00) for tuition for the 2018-2019 school year; plus transportation; also to pay the McAndrew's Law Office an amount up to fourteen thousand, five hundred dollars (\$14,500.00); to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the district.
- 8.3 Granted permission** to waive tuition for the following students:
Male, Kindergarten, Spring Ridge Elementary School, from 5/9/17 until the end of the school year (as per Board Policy #202 – Eligibility of Non-Residents)
- 8.4 Approved** to contract with Interquest Canine Services to conduct random searches at a cost not to exceed \$3,200.00 for drugs, alcohol, and gunpowder.

9.0 Technology & Media (Motion Carried)

- 9.1 Granted permission** to sell quantity (200) Vostro v3350 laptops for \$7,200 to UpCycle LLC, Fairfield NJ. In addition, request permission to sell quantity (50) Dell Latitude 5500 laptops and quantity (44) Dell Optiplex 780 MT desktops to Capitol Asset, Lanham, MD for \$1,780.

10.0 Operations (Motion Carried)

- 10.1 Granted permission** to use capital funds for the repair/replacement of the Fire Alarm System in 400 Level and 300 West of the High School in the amount of \$72,000.00.

11.0 Finance (Motion Carried)

11.1 *voted on earlier in the agenda*

11.2 Granted permission to submit the following delinquent accounts to Berks County Tax Claim Bureau:

- One Spring Township 2016 October Interim tax bill

11.3 Approved the budget transfers dated June 15 through June 30, 2017.

11.4 Granted permission to open a High School Girls Lacrosse student activity account.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (Motion Carried)

13.1 Approved the retirement, through auction, with Mathies & Sons, Inc. T/A 422 Sales for six (6) buses: three (3) 72 passenger buses; one (1) 48 passenger special needs bus; and two (2) 28 passenger mini school buses.

13.2 Granted permission to advertise the acceptance of bids for the following school buses: 3 Diesel 72 Passenger, 1 Diesel 48 Passenger and 1 Gasoline 30 Passenger.

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No Items)

16.0 Extra-Curricular (Motion Carried)

16.1 Approved the 2017/18 Fall Help Rates as attached (with the exception of full time support staff)

16.2 Approved the 2017/18 Refreshment Help Rates as attached (with the exception of full time support staff)

16.3 Approved the 2017/18 Winter Help Rates as attached (with the exception of full time support staff)

16.4 Approved the 2017/18 Spring Help Rates as attached (with the exception of full time support staff)

16.5 Approved the 2017/18 Athletic/Extra Curricular admission rates as attached.

17.0 Policies

18.0 Miscellaneous (No Items)